

**EXPERIENCE — DISASTER RESPONSE/RECOVERY AND TRAUMATOLOGY**2006-  
Present **ADJUNCT FACULTY****DUQUESNE UNIVERSITY, SCHOOL OF LEADERSHIP AND PROFESSIONAL ADVANCEMENT**Pittsburg, Pennsylvania ([www.duq.edu](http://www.duq.edu))

- Course Developer/On-Line Instructor for delivery of distance learning course titled Compassion Fatigue for Animal Care Workers

2004-  
Present **PRESIDENT/OWNER****FIGLEY INSTITUTE**, Tallahassee, Florida ([www.figleyinstitute.com](http://www.figleyinstitute.com))

- Course Developer/Instructor for delivery of traumatology courses offered internationally by invitation
- Course Manager/Instructor for classes leading to certification in disaster trauma (Field Traumatologist), clinical trauma treatment (Certified Traumatologist), and compassion fatigue prevention and treatment (Compassion Fatigue Educator, and Compassion Fatigue Therapist)
- Assistant Forensic Evaluator of PTSD clients, by invitation

1998 -  
Present **ADJUNCT FACULTY****NATIONAL TERRORISM PREPAREDNESS INSTITUTE** and **FLORIDA REGIONAL COMMUNITY POLICING INSTITUTE**, ST. PETERSBURG COLLEGE, St. Petersburg, FL(<http://terrorism.spcollege.edu/NEW/Index.aspx?login=clear>)

Courses include

- Critical Incident Peer Support (40 hours - US Army Military Police)
- Critical Incident Stress Management for Weapons of Mass Destruction Events (8 hours - emergency responders)
- Stress Management in Climate of Terrorism (16 hours - emergency responders)

1997 -  
Present **CHIEF EXECUTIVE OFFICER (VOLUNTEER) AND EX OFFICIO DIRECTOR** (2006-Present)**VICE PRESIDENT AND CHIEF EXECUTIVE OFFICER** (2001-2006)**GREEN CROSS FOUNDATION, INC.** (aka **GREEN CROSS ACADEMY OF TRAUMATOLOGY**),Tallahassee, Florida ([www.greencross.org](http://www.greencross.org))

- Manage day to day corporate operations
- Course Developer/Instructor for field delivery of privately developed training courses offered internationally
- Course Developer: Compassion Fatigue Educator certification course
- Course Developer and Course Instructor: Critical Incident Stress Debriefing delivered statewide to Florida Hiighway Patrol
- Invited Instructor - Emergency Management Institute, FEMA, Emmitsburg, Maryland
- Director, Green Cross Assistance Program, deploying crisis intervention teams to disaster impacted areas;
- Incident Commander - Deployment to Sri Lanka in the aftermath of the December 2004 tsunami
- Director - Hurricane Katrina response for Humane Society of the United States animal care shelter workers

**ADJUNCT FACULTY** (1998 – 2001)**TRAUMATOLOGY INSTITUTE<sup>1</sup>, FLORIDA STATE UNIVERSITY**, Tallahassee, Florida

- Course Instructor:
  - Clinical Approaches
  - Fundamentals of Traumatology
  - Field Traumatology
- Course Developer: Field Traumatology (August 2000)

**DISASTER TRAUMATOLOGY - VOLUNTEER** (1997 - 2004)**GREEN CROSS PROJECTS, INC.<sup>2</sup>**, Tallahassee, Florida

- President - March 1999 to November 2001
- Board Member - 1997 to 2004
- GCP Incident Commander - Deployment to New York City in aftermath of September 11 attack
- Disaster Planner - Develop FSU Counseling Center Critical Response Plan

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<sup>1</sup> The certification and accreditation program originated at Florida State University was merged with Green Cross Foundation in 2003.

<sup>2</sup> Green Cross Projects merged with Green Cross Foundation in 2004.

- 1999 - **EDUCATION AND TRAINING SPECIALIST & DISASTER RESPONSE TEAM MEMBER**  
2001 **DIVISION OF EMERGENCY MANAGEMENT, STATE OF FLORIDA, Tallahassee, Florida**  
([www.floridadisaster.org](http://www.floridadisaster.org))
- Course Developer: *Florida Emergency Operations* (Fall 2000)
  - Course Manager/Instructor for field delivery of state/federal/local and privately developed training courses within the State of Florida
  - Adjunct Faculty - Emergency Management Institute, Federal Emergency Management Agency, Emmitsburg, Maryland
  - In response to disaster threat, perform ESF-5 Information and Planning duties at State Emergency Operations Center as member of the State Emergency Response Team (SERT)
  - In response to disaster impact, deploy to Disaster Field Office as member of disaster recovery team
- 1997 - **PROJECTS DIRECTOR**  
1999 **DISASTER & TRAUMA MANAGEMENT INITIATIVES, INC., Tallahassee, Florida**  
Co-created a corporation providing services such as report/grant writing, training, management, conference planning, and presentations, *e.g.*:
- Collier County FL Comprehensive Emergency Management Plan (including recovery annex), 1998
  - Managing Critical Incident Stress (unpublished manuscript)
  - Florida Crisis Counseling Project Grant Application FEMA 1195-DR-FL, 1998
  - Competitive Grant Application - Crisis Counseling Training, Florida Department of Children and Families
  - Instructional Presentation Skills for Florida Division of Emergency Management;
  - Overview of Traumatology Presented at Green Cross Conference & Governor's Hurricane Conference
  - Crisis Counseling Program Manager, FEMA 1195-DR-FL
  - Conference planner for Green Cross Projects Conference, 1998
- 1995 - **DISASTER ASSISTANCE EMPLOYEE**  
1999 **HUMAN SERVICES BRANCH — REGION V, FEDERAL EMERGENCY MANAGEMENT AGENCY, Chicago, Illinois**
- Disaster Assistance Employee (reservist) deployed to manage handle human services component of disasters declared by the President. Recovery assignments included areas impacted by floods, tornadoes, and hurricanes, serving as:
    - *Acting Human Services Officer*
    - *Crisis Counseling Coordinator*
    - *Disaster Unemployment Coordinator*
    - *Disaster Recovery Center Coordinator*
    - *Disaster Recovery Center Manager*
    - *Individual and Family Grant Coordinator*
  - Administered more than \$10,000,000 in recovery program funds; supervised staff and served as liaison to volunteer organization and state governments
- 1991 - **STATE HUMAN SERVICES OFFICER/AREA COORDINATOR**  
1995 **DIVISION OF EMERGENCY MANAGEMENT, STATE OF FLORIDA, Tallahassee, Florida**
- Participated in the development of: the Division's *Local Comprehensive Emergency Management Plan Criteria* (including Recovery criteria); and *State of Florida Comprehensive Emergency Management Plan* (Basic Plan & Mass Care and Recovery Annexes)
  - Coordinated state agencies' human services recovery services to ensure a smooth integration into a unified concept of recovery operations
  - Facilitated the development of operations protocols and standard operating procedures for Mass Care agencies
  - Chaired State of Florida Special Needs Task Force; delivered presentations to state and national conferences
  - Participated in federal/state/local/SBA joint teams, conducting ground and fly-over damage assessments
  - Trained 500+ damage assessment and recovery center personnel, and coordinated their deployment
  - Coordinated damage assessment and declaration requests for Small Business Administration and Agriculture disasters
  - Delivered training and instruction, serving as: *Course Manager* and *Lead Instructor* for FEMA Professional Development Series courses, Disaster Recovery Operations, Florida Emergency Operations, and other disaster related courses

## TRAINING AND WORKSHOPS DELIVERED (SAMPLE FROM 1991 – PRESENT)

### DISASTER RESPONSE AND RECOVERY OPERATIONS COURSES DELIVERED

Venue	Assignment	Course Title
<b>National</b> as scheduled by Green Cross and Figley Institute	<ul style="list-style-type: none"> <li>• Course Instructor</li> </ul>	<ul style="list-style-type: none"> <li>• Basics of Incident Command</li> <li>• Disaster Recovery Programs</li> </ul>
<b>Statewide</b> (Florida Counties) as scheduled by the Florida Division of Emergency Management	<ul style="list-style-type: none"> <li>• Course Manager</li> <li>• Course Instructor</li> <li>• Breakout Facilitator</li> </ul>	<ul style="list-style-type: none"> <li>• Damage Assessment</li> <li>• Disaster Application Center Management</li> <li>• Disaster Recovery Operations</li> <li>• Shelter Implementation Workshop</li> </ul>
<b>Statewide</b> (Florida Counties) as scheduled by the Florida Department of Agriculture	<ul style="list-style-type: none"> <li>• Course Instructor</li> </ul>	<ul style="list-style-type: none"> <li>• Firewise Communities</li> </ul>

### STRESS AND TRAUMA COURSES DELIVERED

Venue	Assignment	Course Title
<b>International</b> , by invitation and as scheduled by Green Cross and Figley Institute	<ul style="list-style-type: none"> <li>• Course Developer</li> <li>• Course Manager</li> <li>• Course Instructor</li> </ul>	<ul style="list-style-type: none"> <li>• Compassion Stress Management (Compassion Fatigue Educator Certification)</li> <li>• Compassion Fatigue Therapist (Compassion Fatigue Therapist Certification)</li> <li>• Disaster Trauma (Field Traumatologist Certification)</li> <li>• Transforming the Hurt of Helping: Managing the Compassion Stress of Disaster Workers</li> </ul>
<b>National</b> , as scheduled by Florida Regional Community Policing Institute	<ul style="list-style-type: none"> <li>• Course Development Team Member</li> <li>• Course Instructor</li> </ul>	<ul style="list-style-type: none"> <li>• Critical Incident Stress Management for Weapons of Mass Destruction Events</li> <li>• Stress Management in a Climate of Terrorism</li> </ul>
As coordinated by FSU Traumatology Institute	<ul style="list-style-type: none"> <li>• Course Instructor</li> </ul>	<ul style="list-style-type: none"> <li>• Fundamentals of Traumatology</li> <li>• Field Traumatology (Course Developer)</li> <li>• Clinical Approaches</li> </ul>
<b>Military bases</b> as scheduled by National Terrorism Preparedness Institute	<ul style="list-style-type: none"> <li>• Course Development Team Member</li> <li>• Course Instructor</li> </ul>	<ul style="list-style-type: none"> <li>• Critical Incident Peer Support (e.g., Ft. Benning, Ft. Gordon, Ft. Leonard Wood, Ft. Bliss, Ft. Carson, Ft. Hood)</li> </ul>
Ft. Sam Houston, Texas as coordinated by FSU Traumatology Institute	<ul style="list-style-type: none"> <li>• Course Developer</li> <li>• Course Instructor</li> </ul>	<ul style="list-style-type: none"> <li>• Military Traumatology: Effective Management of Critical Incidents and Other Stressors</li> </ul>
<b>Statewide</b> , as scheduled by Florida Highway Patrol	<ul style="list-style-type: none"> <li>• Course Developer</li> <li>• Course Instructor</li> </ul>	<ul style="list-style-type: none"> <li>• Critical Incident Stress Debriefing (Peer Support)</li> </ul>
<b>Web Based</b>		
www.duq.edu	<ul style="list-style-type: none"> <li>• Course Developer</li> <li>• OnLine Course Instructor</li> </ul>	<ul style="list-style-type: none"> <li>• Compassion Stress Management for Animal Care Workers (Compassion Fatigue Educator Certification)</li> </ul>
www.figleyinstitute.com	<ul style="list-style-type: none"> <li>• Course Developer</li> <li>• OnLine Course Instructor</li> </ul>	<ul style="list-style-type: none"> <li>• Field Traumatologist Certification Training (under development)</li> <li>• Compassion Fatigue Educator Certification Training (under development)</li> </ul>

## PROFESSIONAL DEVELOPMENT COURSES DELIVERED

Venue	Assignment	Course Title
<b>National</b> , as scheduled by Emergency Management Institute, Emmitsburg, Maryland	<ul style="list-style-type: none"> <li>• Course Instructor</li> <li>• Course Developer (Focus Group)</li> </ul>	<ul style="list-style-type: none"> <li>• Management and Supervision of Training</li> <li>• Instructional Presentation Skills</li> </ul>
<b>Statewide</b> (Florida Counties) as scheduled by the Florida Division of Emergency Management	<ul style="list-style-type: none"> <li>• Course Manager</li> <li>• Course Instructor</li> </ul>	<ul style="list-style-type: none"> <li>• Civil Defense Systems, Programs and Policies</li> <li>• Continuity of Government</li> <li>• Decision Making and Problem Solving</li> <li>• Developing Volunteer Resources</li> <li>• Effective Communications</li> <li>• Instructional Presentation Skills</li> <li>• Leadership and Influence</li> </ul>

## DISASTER DEPLOYMENTS

### DEPLOYED BY STATE OF FLORIDA

Event	Assignment
756-FL 1985      Hurricane Kate	Crisis Counselor - East Point Disaster Application Center
952-FL 1992      Flood/Storm	Damage Assessment
955-FL 1992      Hurricane Andrew	Operations Officer, Disaster Application Center Manager, Asst Individual Assistance Officer
966-FL 1992      Flood/Storm/Tornadoes	State Individual Assistance Officer
982-FL 1993      Winter Storm	State Individual Assistance Officer
996-IA 1993      Mid-West Floods	Assist State of Iowa in setting up Human Services Programs (IFG, DAC, DUA)
1008-CA 1994      Northridge Earthquake	FEMA Disaster Recovery Center Manager
1035-FL 1994      Tropical Storm Alberto	State Individual Assistance Officer
1043-FL 1994      Tropical Storm Gordon	State Individual Assistance Officer
1300-FL 1999      Hurricane Floyd	ESF-5 Information and Planning
1306-FL 1999      Hurricane Irene	ESF-5 Information and Planning
1344-FL 2000      Tropical Storm	ESF-5 Information and Planning
1345-FL 2000      Rains/Floods	ESF-5 Information and Planning
1991 - 1995      Various	Damage Assessment for Small Business Administration and Department of Agriculture disaster declarations

### DEPLOYED BY FEMA

Event	Assignment
1069-FL 1995      Hurricane Opal	Disaster Recovery Center Manager
1097-OH 1996      Storms/Floods	Disaster Recover Center Coordinator
1125-IN 1996      Flooding	Disaster Recover Center Coordinator
1159-WA 1997      Severe Winter Storm	Disaster Recover Center Coordinator
1164-OH 1997      Severe Storms/Floods	Disaster Recover Center Coordinator
1179-TX 1997      Severe Storms/Floods	Housing Coordinator (travel trailer leases)
1227-OH 1998      Storms/Floods/Tornadoes	Coordinator: IFG, Crisis Counseling, DUA; Acting Human Services Officer

## DEPLOYED BY GREEN CROSS

Event	Assignment
1195-FL 1998	Tornadoes Crisis Counseling Project Coordinator
1391-NY 2001	Terrorist Attack Incident Commander
1539-FL 2004	Hurricane Charles Incident Commander
1545-FL 2004	Hurricane Frances Incident Commander
1551-FL 2004	Hurricane Ivan Incident Commander
1561-FL 2004	Hurricane Jeanne Incident Commander and Trainer, Disaster Mental Health
Sri Lanka 2005	2004 Asian Tsunami Incident Commander
1603-LA 2005	Hurricane Katrina Contract Manager/Quality Control - Humane Society of the United States Animal Care Shelter Workers Compassion Stress Management Program

## OTHER HUMAN SERVICES EXPERIENCE

Administrative, direct service, and volunteer community service with public and private non-for-profit organizations in the areas of mental health, crisis intervention, substance abuse, and developmental disabilities.

1988-	<b>EXECUTIVE DIRECTOR</b>
1991	Guardianship Association for the Retarded Disabled (GUARD, Inc.), Tallahassee, FL
1987-	Project Director, Protection and Advocacy for Mentally Ill Individuals
1988	Advocacy Center for Persons with Disabilities Tallahassee, Florida
1984-	<b>HUMAN SERVICES PROGRAM SPECIALIST</b>
1987	Alcohol, Drug Abuse & Mental Health Program Office; Department of Health & Rehabilitative Services, Tallahassee, Florida
1981-	<b>MANAGER</b>
1984	Human Services Center, Florida State University, Tallahassee, Florida
1981-	<b>RESEARCH ASSISTANT</b>
1984	College of Education, Florida State University, Tallahassee, Florida
1980 -	<b>RESEARCH ASSISTANT</b>
1981	Psychology Department, University of Alabama in Birmingham, Birmingham, Alabama
1978 -	<b>TELEPHONE COUNSELOR</b>
1980	Crisis Center of Jefferson County, Birmingham, Alabama
1977-	<b>VOLUNTEER COUNSELOR</b>
1979	XIII Place, American Red Cross, Birmingham, Alabama

**EDUCATION** FLORIDA STATE UNIVERSITY, Tallahassee, Florida  
*MASTER OF SCIENCE in Counseling & Human Systems, 1983 GPA: 3.9*

UNIVERSITY OF ALABAMA, Birmingham, Alabama  
*BACHELOR OF SCIENCE, 1981 Major: Psychology with Honors Minor: Business*

## CERTIFICATIONS & ACCREDITATION

**CERTIFIED TRAUMATOLOGIST** (#1013 - 1997) FSU Traumatology Institute  
**MASTER TRAUMATOLOGIST** (7-10-99) FSU Traumatology Institute  
**CERTIFIED FIELD TRAUMATOLOGIST** (#5195 - 2000) Academy of Traumatology  
**CERTIFIED COMPASSION FATIGUE EDUCATOR** (#15225 - 2004) Academy of Traumatology  
**CERTIFIED COMPASSION FATIGUE THERAPIST** (#20021 - 2004) Academy of Traumatology  
**ACCREDITED SITE DIRECTOR** (#01 - 2004) Academy of Traumatology

## CONTINUING EDUCATION

### AMERICAN RED CROSS

	Date
Damage Assessment	1994
Introduction to Disaster	1993
Shelter Operations	1993

### EMERGENCY MANAGEMENT INSTITUTE/FEMA

#### Disaster Field Training Organization

	Date
Achieving Extraordinary Customer Relations	1996
Active Listening	1998
Conflict Resolution	1998
Government Ethics	1998
Media Relations	1998

#### Disaster Recovery Courses

	Date
Disaster Mental Health Training (16 hours)	1998
Disaster Recovery Operations Train-The-Trainer	1994
Individual and Family Grant Program Administration	1996
NEMIS Individual and Family Grant Program Instructor Training	1998

#### FEMA Independent Study Series

	Course#	Date
Emergency Program Manager	IS-1	1992
Emergency Management USA	IS-2	1992
Radiological Emergency Management	IS-3	1992
Hazardous Materials Planning in Nuclear Crisis	IS-4	1992
Hazardous Materials — A Citizen's Orientation	IS-5	1992
A Citizen's Guide to Disaster Assistance	IS-7	1992
Introduction to Incident Command	IS-100	2006
ICS for Single Resources and Initial Action Incidents	IS-200	2006
Basic Incident Command System	IS 195	1993
National Incident Management System	IS-700	2006

#### Master Trainer Program

	Course#	Date
Management and Supervision of Training	E601	1999
Performance and Needs Assessment	E602	2000
Instructional Design	E603	2001
Course Development	E604	2001
Instructional Delivery	E605	2005
Evaluation of Training	K606	2002
Alternate Delivery Methods		2004

### NATIONAL FIRE ACADEMY

	Course#	Date
Emergency Response to Terrorism	ERT-SS	1999

### STATE OF FLORIDA

#### Department of Agriculture, Division of Forestry

	Date
Florida Firewise Communities Facilitator	2000

#### Department of Children and Families, Project Recovery

	Date
Psychological First Aid	2006

#### Governor's Hurricane Conference

	Course#	Date
Basic Community Relations	TS-R1	2000
Advanced Community Relations	TS-R2	2000

<b>Department of Community Affairs, Division of Emergency Management,</b>	<b>Course#</b>	<b>Date</b>
Exercise Design	G120	1992
ICS/EOC Interface	G191	
Leadership and Influence	G240	1999
Decision Making and Problem Solving	G241	1999
Effective Communications	G242	1999
Developing Volunteer Resources	G244	1994
CD Systems Programs and Policies	G245	1992
Continuity of Government	G250.1	1992
Instructional Presentation Skills	G261	1994
Mass Fatalities Incident Response	G386	1999
Emergency Management Intergovernmental Cooperative	G619	1999
Bomb Incident Management Seminar		1998
Family Disaster Planning		1994
Hazardous Materials Operations		1994
Introduction to Incident Command System	I-120	1993
Managing Emergency Operations (ERIIN Training Seminar)		1993
Statewide Exercises (Nuclear Power Plant and Hurricane) as scheduled by DEM during period	1991-1995, 1999-2001	
<b>St. Petersburg College</b>	<b>Course#</b>	<b>Date</b>
Critical Incident Stress Management for Weapons of Mass Destruction Events (1 day)	WMD-004	1998
Curriculum Update for Counter-terrorism Instructors (10 hours)	n/a	2006
Stress Management in Climate of Terrorism (2 days)	WMD-004A	2007
<b>MISCELLANEOUS TRAINING</b>	<b>Contact Hours</b>	<b>Date</b>
Crises in Rural American - Casper College	16	2004
Blackboard 6 Instructor Tutorial (Distance Learning Course) - Duquesne University	8	2006
Counselor Training - Crisis Center of Jefferson County, AL	20	1979
Fundraising - Grantsmanship Center	40	1989
Fundraising - Tallahassee Community College	12	2003
safeTALK® Suicide Prevention Training - Devon Tayler - Figley Institute	3	2006
Salient Issues in Spiritual Direction - Graduate Theological Foundation	20	2006
Second Annual Green Cross Projects Conference	16	1998
Small and Mid-Sized Exempt Organizations - Department of the Treasury	7	2003
Stress Reduction Solutions for Women - Rockhurst College Continuing Education	6	1994
Thought Field Therapy® Algorithms - Callahan Techniques, Ltd.	16	2007
Transformation Process and Spiritual Development - Graduate Theological Foundation	20	2006

## PUBLICATIONS

Figley, C. R. & Figley, K. R. (2001). September 11th Terrorist Attack: Application of Disaster Management Principles in Providing Emergency Mental-Health Services. *Traumatology*, 7:4, 143-151.

Figley, C. R. and Figley, K. R. (2002). The Green Cross Project: A model for providing emergency mental health aid after September 11. *Phi Kappa Phi Forum*, 82:2, 42-48.

Figley, C. R., Figley, K. R., & Norman, J. (2002a). Tuesday Morning September 11, 2001: The Green Cross Projects' Role as a Case Study in Community-Based Traumatology Services. in S. N. Gold & J. Faust (Eds), *Trauma Practice in the Wake of September 11, 2001*, pp13-36, NY: Haworth Maltreatment & Trauma Press.

Figley, C. R., Figley, K. R. & Norman, J. (2002b). Tuesday Morning September 11, 2001: The Green Cross Projects Role as a Case Study in Community-Based Traumatology Services. *Journal of Trauma Practice*, 1:4, 13-36.

## **AWARDS AND HONORS**

- 1992    *MERITORIOUS SERVICE AWARD* by  
Secretary, Department of Community Affairs
- 1993    *DISTINGUISHED SERVICE AWARD - Hurricane Andrew* by  
Secretary, Florida Department of Community Affairs, and Governor Lawton Chiles
- BIG SISTER OF THE YEAR* by  
Big Brothers/Big Sisters of the Big Bend
- 1994    *DISTINGUISHED SERVICE AWARD - Tropical Storm Gordon* by  
Secretary, Florida Department of Community Affairs, and Governor Lawton Chiles
- 1998    *TRAUMATOLOGIST OF THE YEAR* by  
Green Cross Projects at Florida State University, School of Social Work
- 2001    *DISTINGUISHED SERVICE TO FAMILIES AWARD (with Charles R. Figley)* by  
National Council on Family Relations
- DISTINGUISHED SERVICE AWARD* by  
Green Cross Projects
- LETTER OF RECOGNITION FOR SEPTEMBER 11 DEPLOYMENT*  
Governor Jeb Bush (October 8, 2001)
- 2002    *EXEMPLARY SERVICE AWARD* by  
The American Society for Public Administration, North Florida Chapter
- 2003    *SPIRIT OF WOMEN SMALL BUSINESS WINNER* by  
Tallahassee Memorial Hospital
- 2005    *TAMFT HEART FOR FAMILY AWARD FOR EXEMPLARY SERVICE TO FAMILIES AND COMMUNITY* by  
Tallahassee Association of Marriage and Family Therapy
- LETTER OF RECOGNITION FOR SRI LANKA DEPLOYMENT*  
Governor Jeb Bush (April 13, 2005)
- 2006    *CAMBRIDGE WHO'S WHO*

## **PROFESSIONAL MEMBERSHIPS**

American Society for Training and Development  
Association for Marriage and Family Therapy  
Association for Thought Field Therapy  
Florida Emergency Preparedness Association  
Green Cross Academy of Traumatology  
International Society of Traumatic Stress Specialists  
Tallahassee Association of Marriage and Family Therapy (TAMFT)  
Tallahassee Society for Training and Development